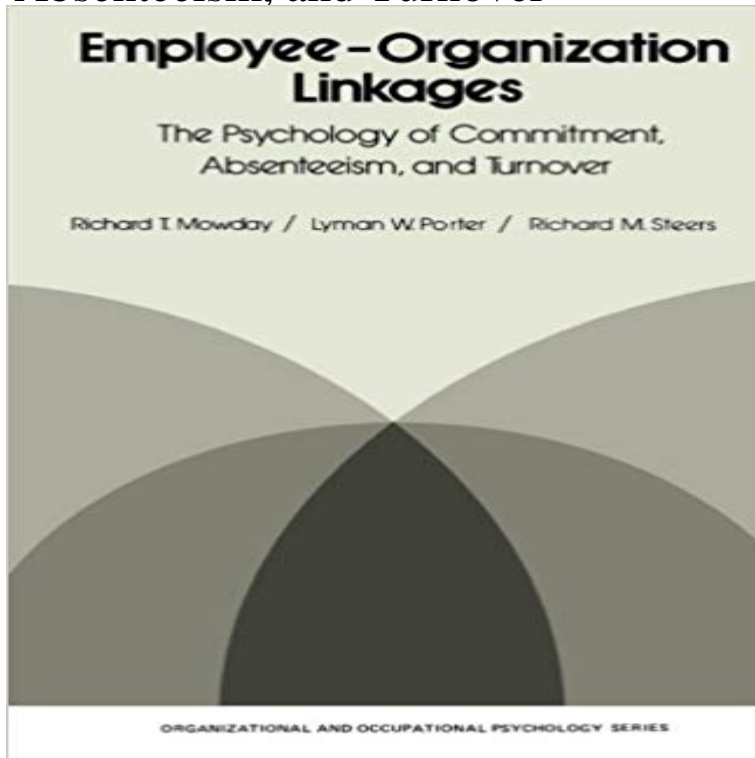


Employee-Organization Linkages: The Psychology of Commitment, Absenteeism, and Turnover



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